



# MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION  
NORTHWEST LOCAL SCHOOL DISTRICT  
**Monday, May 13, 2024 (6:30 PM)**

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## 1.0 PLEDGE OF ALLEGIANCE

### 1.1 Pledge of Allegiance

Request all to rise for the Pledge of Allegiance.

## 2.0 Roll Call

### 2.1 Call of the Roll

#### BOARD MEMBERS

Nicole Taulbee  
Mark Gilbert  
Chris Heather  
Nancy Slattery

Jim Detzel - **ABSENT**

**Number in Attendance: 24 Guests**

## 3.0 MISSION STATEMENT

### 3.1 Mission Statement

The Board President read the Mission Statement:

*The Northwest Local School District will create a responsive learning community where all students are valued, challenged, and guided along a pathway to success.*

## 4.0 APPROVAL OF THE AGENDA

### 4.1 Motion to Adopt Agenda

The Board President recommended to adopt the agenda as presented.

#### **ORIGINAL - Motion**

Member (**Chris Heather**) Moved, Member (**Mark Gilbert**) Seconded to approve the **ORIGINAL** motion 'The Board President recommends to adopt the agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried 4 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Chris Heather	Yes
Nancy Slattery	Yes

## **5.0 SPECIAL RECOGNITION**

### **5.1 OHSAA/SWDAB Dale E. Creamer Friends of Athletics Award Recognition**

Matthew Piening, interim principal at Northwest High School and Shawn Gilliland, teacher/coach at Northwest High School recognized Mrs. Ruby Rias for receiving the OHSAA/SWDAB Dale E. Creamer Friends of Athletics award. The award honors individuals who have given 25 or more years of service to their local school athletic programs.

## **6.0 SPECIAL PRESENTATION**

### **6.1 Colerain High School Partner’s Club**

Colerain High School Principal, Erin Davis and members of the Colerain High School Partner’s Club shared what the club does and their experiences being in the club. The mission of Partner’s Club is to encourage socialization between peers, with and without disabilities. It encourages bonds between students who don’t typically have classes together. The club has 15-20 members and meets once a month after school. They do a variety of activities including karaoke, board games and holiday themed crafts.

### **6.2 Butler Tech FCCLA Presentation**

Members of the Butler Tech/Colerain High School FCCLA (Family , Career, and Community Leaders of America) presented information about their community service projects they’ve accomplished over the course of the school year. There are 15 members of the FCCLA club.

The club created Birthday Boxes in partnership with the Sun Ministries Food Pantry and other school clubs and organizations. The Birthday Boxes contained everything needed to bake a cake, candles and even decorations. The boxes provided a way to spread positivity and lift the spirits of food pantry patrons. Club members enjoyed seeing their project’s impact and how small acts of kindness can make a difference.

FCCLA members also participated in a F.A.C.T.S. (Families Acting for Community Traffic Safety) project. The purpose of this year’s F.A.C.T.S project was to help prevent drunk driving. Club members created a demonstration where classmates wore “drunk goggles” to simulate an impaired state then asked those classmates to complete various tasks. Students earned raffle tickets for participating. Many expressed surprise at how the

goggles affected their ability to complete the tasks and were discouraged from driving while impaired in the future.

**Discussion:**

- **Mrs. Taulbee:** What was your favorite volunteer opportunity that you’ve done?

**Miss Imani Williams:** Mine was partnering with Sun Ministries.

**Miss Rylee Selmeyer:** I liked helping with the Taylor Swift dance at Monfort Heights Elementary.

**Miss Olivia Griffith:** I liked helping with Christmas shopping at the schools.

**Miss Olivia Howland:** I really liked the mumkin sale that we helped organize at Monfort Heights Elementary.

## **7.0 EXECUTIVE SESSION**

### **7.1 Executive Session**

The Superintendent recommended the Board of Education approve the motion to move into executive session to conference with an attorney concerning disputes that are the subject of pending or imminent court action.

#### **ORIGINAL - Motion**

Member (**Chris Heather**) Moved, Member (**Mark Gilbert**) Seconded to approve the **ORIGINAL** motion. ‘The Superintendent recommends that the Board of Education approve the motion to move into executive session as listed.’ Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried 4 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Chris Heather	Yes
Nancy Slattery	Yes

The Board approved a motion to move into executive session at 6:52 PM.

### **7.2 Return from Executive Session**

The Board returned from executive session at 7:24 PM.

## **8.0 COMMITTEE REPORTS AND UPDATES**

### **A) Student Achievement Liaison Report**

#### **8.1 Student Achievement Liaison Report by Board Representative**

Board Member Nancy Slattery presented the Student Achievement Liaison report as follows:

**Northwest Local School District**

Northwest Local School District recognized 104 middle school students who made exceptional progress from Fall to Spring this year based on their reading and math Measures of Academic Progress (MAP) assessments. The progress that these students made went far beyond expectations, placing them in the 99th percentile nationally for their growth.

- **Colerain Middle School**

25 students from Colerain Middle School were recognized. Congratulations to Alethea Cload, Raheen Brown Jr. and Sawyer Maze for making exceptional progress in both math and reading.

- **Pleasant Run Middle School**

50 students from Pleasant Run Middle School were recognized. Congratulations to Kenneth Gilbert III and Zeontay Smoot for making exceptional progress in both math and reading.

- **White Oak Middle School**

29 students from White Oak Middle School had math or reading growth this year in the 99th percentile.

**Colerain High School**

- Congratulations to the 5 Summa Cum Laude graduates: Brady Bigner, Elia Lies, Lydia Maynus, Claire Stamper, and Alexandra Zamora Gerdes. These students maintained a cumulative weighted Grade Point Average of 4.5 or higher throughout their time in high school, while taking rigorous coursework. These students are well-rounded, participating in numerous sports, clubs, music programs, drama productions, student leadership organizations, and community service activities.

- The following student athletes will be participating in athletics at the collegiate level this fall: Will Frey-basketball at Thomas More University, Dylan Lloyd-baseball at Hanover College, Bryce Sears-wrestling at Mount Saint Joseph University, David Lane-cross country/track at Anderson University and Elijah Washington-football at Indiana Wesleyan.

- The Colerain High School Wind Symphony received a Superior Rating at the state competition on April 26th. CHS is very proud of the members that represented their school and the district at this prestigious event.

- The following students have enlisted in the military and were honored at a ceremony on May 3rd: Joseph Benson, Marcus Bias Jr., Teresa Coffey, and Ella Rayno. Joseph, Marcus, and Teresa will serve in the National Guard and Ella will serve in the Navy.

### **Northwest High School**

- Congratulations to students Kaleb Jones and Shakilah Graham who were awarded 7 local scholarships and numerous college scholarships; they were celebrated during Northwest's Senior Honors Night.

### **Colerain Elementary**

- Congratulations to the 5th grade students for their achievements this school year and throughout their time at CE. These students will be moving onto the 6th grade in the fall and will be recognized at an Academic Assembly on May 21st, followed by a special PTA-Sponsored celebration on May 22nd at THE PLACE in White Oak.

### **Monfort Heights Elementary**

- Monfort Heights 5th grade student Eloise Lecher won the Ohio Education Library Media Award for Southwest Ohio. This award is given to students who: demonstrate an enthusiasm for reading, exhibit an enthusiasm for sharing books with others, read and use books for a variety of purposes, read independently on a voluntary basis, and use the school and public library frequently. Eloise has been an avid participant in the school's book club, entering into lively discussions with her peers and encouraging everyone to join her in reading.

### **Taylor Elementary**

- The Kindergarten students were recognized for scoring at the 70th percentile for achievement on the spring MAP assessment for math. Their growth from fall to spring was at the 89th percentile. These students celebrated their year of learning on May 3. Families joined the children, and the Taylor team, for a special celebration and concert.

### **Houston Early Learning Center**

- Congratulations to the 140 students who have completed preschool and will be moving on to kindergarten prepared to succeed academically.

### **Colerain Middle School**

- 8th grade student Abri Bouldin is the Greater Miami Conference Champion in the high jump, clearing a height of 5 feet 2 inches. Abri was also the winner of the long jump with a distance of 16 feet 7 inches.

### **White Oak Middle School**

- 8th grade students Jayda Diawara and My Yair Jackson were ranked in the state for track and field. Jayda is ranked 6th in the 200 meter hurdles and 9th in the 100 meter hurdles. My Yair is ranked 27th in the 100 meter dash.

### **Struble Elementary**

- Last Saturday, over 150 Struble students, staff, and families participated in the Flying Pig's Final Mile. Students had 25 practices before school where they ran a mile, and then came to downtown Cincinnati to run the final mile of the Flying Pig Marathon with other children from all over the city. Four Struble students were chosen to hold the American and Ohio flags during the Star Spangled Banner.

### **Pleasant Run Elementary**

- Over 70 students and families participated in the Community Night that was held at NWHS in April. "Education is Power" and "I am Unique" were two of the inspirational songs that the students from PRE performed.

### **Pleasant Run Middle School**

- Pleasant Run Middle School is thrilled to recognize Olivia Brooks and Ryson Deal II as Knight P.R.I.D.E. Award Recipients. The P.R.I.D.E. acronym stands for Pride, Respect, Integrity, Dependability, and Excellence. Olivia and Ryson have contributed to a positive learning environment at PRMS and embody the core values of our school community. Olivia and Ryson will be honored and celebrated at 8th grade Honor Night on Tuesday, May 14th at 6:00 p.m.

## **B) Butler Tech Update**

### **8.2 Butler Technology Update by Board Representative**

No update was available.

## C) Legislative Update

### 8.3 Legislative Update by Board Representative

Board Member Chris Heather presented legislative updates as follows:

A cell phone bill passed the Ohio legislature and was signed into law by the Governor. The new law requires K-12 school districts to create a policy to reduce cell phone distractions and limit cell phone use as much as possible during school hours.

The Ohio legislature has also approved a bill to allow individuals with a master's degree to teach due to the teacher shortage. The individual would have to pass a test but not be certified as a teacher.

## 9.0 PUBLIC PRESENTATION

### A) Report from Any Employee Organization

Board President asked if there was a representative from any employee organization who wished to speak.

**Shawn Gilliland, teacher at Northwest High School:** *I served as the negotiations chair for the teacher's union. I have been a part of the teacher contract negotiations one other time and it was horrible. This time it was not. This time the process was cordial and productive and professional and it made me really proud to work here. On behalf of the Northwest Association of Educators we would like to thank you for the process and we hope that we can continue that same kind of process in the future.*

### B) Community Communications

#### 9.1 Community Comments

The Board President asked if there were any community members who wished to speak.

No community members present wished to speak.

## 10.0 APPROVAL OF SUPERINTENDENT'S CONSENT ITEMS

### 10.1 Adoption of Superintendent's Consent Items

The Superintendent recommended the Board of Education approve the adoption of the superintendent's consent items as listed.

**ORIGINAL - Motion**

Member (**Chris Heather**) Moved, Member (**Mark Gilbert**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the adoption of Superintendent's consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried 4 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Chris Heather	Yes
Nancy Slattery	Yes

**A) Personnel**

**10.2 Personnel Items**

Acceptance of Classified Resignations and Retirements

Anderson, Elizabeth – PRE – Intervention Assistant Effective: 5/23/2024	(Position Elsewhere)
Blassingame, Romearl – NWHS – SSA Effective: 5/23/2024	(Personal)
Fromme, Ashley – TE – MD Assistant Effective: 8/2/2024	(Position Elsewhere)
Linnabary, Benjamin – CHS – SIA Effective: 8/1/2024	(New Position)
Hardert, Trudy – CHS – OP4 Effective: 6/30/2024	(Retirement)
Hicks, Lisa – NWHS – Café Assistant Effective: 8/1/2024	(Retirement)
Hinton, Kathleen – MHE – Intervention Assistant CORR Effective: 6/1/2024	(Personal)
Jones, O’lina – MD 1:1 – Stepping Stones Effective: 5/6/2024	(Personal)

Maley, Ashley – Café Assistant – CMS (Personal)  
Effective: 4/26/2024

Schlichter, Elizabeth – HELC – Preschool Assistant (Personal)  
Effective: 8/1/2024

Acceptance of Administrative Resignations and Retirements

Sansone, Gina – HELC – Preschool Principal (Position Elsewhere)  
Effective: 7/16/2024

Watkins, Bradley – CSO – Director of Special Education (Personal)  
Effective: 7/31/2024

Acceptance of Certified Resignations and Retirements

Angel, Lisa – TE – Dean of Students (Declined RIF Call Back)  
Effective: 6/30/2024

Crawford, Cassandre – CHS/NWHS – Orchestra (Position Elsewhere)  
Effective: 8/1/2024

Fuller, Heather – SE – Intervention Specialist (Personal)  
Effective: 7/1/2024

Hall, Morgan – PRMS – Intervention Specialist (Position Elsewhere)  
Effective: 8/1/2024

Pfingstag, Lori – WOMS – Art (Revised Date)  
Effective: 5/24/2024

Popp, Daniel – PRMS – Social Studies (Personal)  
Effective: 4/26/2024

Reeder, Courteney – SE – Intervention Specialist (Position Elsewhere)  
Effective: 5/24/2024

Reid, Jefferson – CHS – English (Personal)  
Effective: 8/1/2024

Stalker, Barbara – PRE – 2nd Grade (Retirement)  
Effective: 8/1/2024

Starkey, Rachel – CE – 4th Grade  
Effective: 8/1/2024 (Personal)

Waddell, Regina – NWHS – Math  
Effective: 7/31/2024 (Position Elsewhere)

Williamson, Jason – PRMS – Math  
Effective: 8/1/2024 (Personal)

Approval of Extra Duty Resignations

Ahlers, Jonathan – CHS – Assistant Varsity Girls Tennis Coach, Step 2  
Effective: 6/30/2024

Bratfish, Morgan – SE – Social Media and Instructional Technology Building  
Liaison, Step 6  
Effective: 6/30/2024

Cook, Valarie – CE – Elementary Building Leadership Team Member, Step 6  
Effective: 6/30/2024

Crawford, Cassandre – CHS – Orchestra Director, Step 6  
Effective: 6/30/2024

Crawford, Cassandre – NWHS – Orchestra Director, Step 6  
Effective: 6/30/2024

Feldman, Elaine – CHS – Assistant Varsity Cross Country Coach, Step 3  
Effective: 6/30/2024

Frey, Tamara – SE – Elementary Building Leadership Team Member, Step 4  
Effective: 6/30/2024

Fuller, Heather – SE – Kids In School Rule! Tutor (2 students)  
Effective: 6/30/2024

Graham, Daryl – WOMS – 7/8th Grade Football Coach, Step 6  
Effective: 6/30/2024

Granville, Amber – NWHS – Secondary Building Leadership Team Member, Step 3  
Effective: 6/30/2024

Granville, Amber – NWHS – Drama Director, Step 6  
Effective: 6/30/2024

Hall, Morgan – PRMS – 7/8th Grade Volleyball Coach, Step 1  
Effective: 6/30/2024

Imhoff, Sidney – PRMS – Secondary Building Leadership Team Member, Step 1  
Effective: 6/30/2024

Popp, Daniel – PRMS – 7/8th Grade Football Coach, Step 4  
Effective: 6/30/2024

Smiley, Kimberly – MHE – Elementary Building Leadership Team Member, Step 6  
Effective: 6/30/2024

Taylor, Michelle – NWHS – Key Club Sponsor, Step 6  
Effective: 6/30/2024

Weitz, Isaac – NWHS – Assistant Varsity Boys Soccer, Step 2  
Effective: 6/30/2024

Substitute Teaching Contract Resignations Effective 6/30/2024

Ahlers, Jonathan  
Robson, Brandon  
Scott, Jeremy

Approval of Classified Change in Status

Blum, Sara – from Café Assistant at Taylor Elementary, Step 2 to MD Access  
Assistant at Struble Elementary, Step 3  
Effective: 8/12/2024

Byrne, Brian – from ED Assistant at Pleasant Run Elementary, Step 20 to ALP  
Assistant at Pleasant Run Elementary, Step 14  
Effective: 8/12/2024

Hance, Sheri – from Braille Assistant at Colerain High School, Step 10 to Job Coach  
at Northwest High School, Step 10  
Effective: 8/12/2024

Klatte, Shannon – from Title I Assistant at Pleasant Run Elementary, Step 9 to MD Assistant at Pleasant Run Elementary, Step 10  
Effective: 8/12/2024

Lathrop, Nicole – From Café Assistant, 4.5 hours, at Colerain Middle School, Step 4 to Café Assistant, 7.5, at Colerain Middle School, Step 5  
Effective: 8/14/2024

Taphorn, Laura – from Title I Assistant at Struble Elementary, Step 7 to MD Unit Assistant at Struble Elementary, Step 8  
Effective: 8/12/2024

Approval of Casual Bus Driver at \$21.00 per hour – Effective 05/06/2024

Bittner, Gayle  
Parks, Estelle

Approval of Guaranteed Bus Driver at \$24.12 per hour – Effective 05/06/2024

Lee, Annette

Approval of Substitute Bus Assistant at \$14.43 per hour – Effective 4/22/2024

Chapagain, Yanuka

Approval of Substitute Bus Assistant at \$14.43 per hour – Effective 5/7/2024

Standifer, Chaz

Approval of Classified Leaves of Absence

Bowling, Bonita – CHS – OP4  
Effective: 5/10/2024 (Continuous)

Campbell, Jennifer – CSO – Payroll Supervisor  
Effective: 3/27/2024 (Intermittent)

Glore, Amy – SE – Intervention Assistant  
Effective: 4/26/2024 (Continuous)

Handley, Jennifer – TE – Assistant Title I  
Effective: 4/26/2024 (Continuous)

Lang, Myia – CE – MD Assistant Effective: 5/10/2024	(Continuous)
Murphy, Laurie – MHE – OP5 Effective: 3/26/2024	(Intermittent)
Rieger, Denise – CSO – Department Specialist Effective: 4/30/2024	(Intermittent)
Snyder, Corinne – PRE – MD Assistant Effective: 5/17/2024	(Continuous)
Vilas, Kathy – CSO – Department Specialist Effective: 5/21/2024	(Intermittent)
<u>Approval of Certified Leaves of Absence</u>	
Bevis, Taryn – CE – Kindergarten Effective: 5/9/2024	(Medical Leave)
Devery, Brittany – CHS – Intervention Specialist Effective: 9/2/2024	(Continuous)
Harmon, Rick – WOMS – Intervention Specialist Effective: 4/6/2024	(Continuous)
Herrmann, Ellen – WOMS – Language Arts Teacher Effective: 4/19/2024	(Continuous)
Hoyt, Chelsey – PRE – Second Grade Teacher Effective: 7/19/2024	(Continuous)
Kubachka, Leah – PRE – Intervention Specialist Effective: 5/1/2024	(Intermittent)
Pierce, Sherry – SE – 4th Grade Math Teacher Effective: 4/25/2024	(Continuous)
Reed-McNeal, Nichole – SE – 1st Grade Teacher Effective: 4/8/2024	(Continuous)
Ryan, Sean – CHS – Assistant Principal Effective: 6/10/2024	(Intermittent)

Scott, Jeremy – NWHS – PE Teacher  
Effective: 4/9/2024 (Continuous)

Wodarski, Nicole – CHS – Spanish Teacher  
Effective: 4/10/2024 (Intermittent)

Approval of Initial Administrative Appointment

Shrewsberry, Alexander – NWHS – Principal  
Effective: 8/1/2024 (Replacement)

Approval of Initial Certified Appointments

Ettinger, Aaron (Replacement)  
Salary: Teacher, Bachelor's with 150 semester hours and 6 years of experience, Step 7  
Effective: 8/1/2024

Kidd, Abrianna (Replacement)  
Salary: Teacher, Bachelor's with 150 semester hours and 0 years of experience, Step 1  
Effective: 8/1/2024 Contingent upon issuance of a valid Ohio Teaching License

Linnabary, Ben (Replacement)  
Salary: Teacher, Bachelor's with 1 year of experience, Step 2  
Effective: 8/1/2024 Contingent upon issuance of a valid Ohio Teaching License

Ottenjohn, Elizabeth (New Position)  
Salary: Teacher, Master's with 6 years of experience, Step 7  
Effective: 8/1/2024

Scalf, Emily (Replacement)  
Salary: Teacher, Master's with 10 years of experience, Step 11  
Effective: 8/1/2024

Simon, Shency (Replacement)  
Salary: Teacher, Master's with 10 years of experience, Step 11  
Effective: 8/1/2024

Smith, Payge (Replacement)  
Salary: Teacher, Master's with 6 years of experience, Step 7  
Effective: 8/1/2024

Ulrich, Elizabeth (Replacement)  
Salary: Teacher, Master's with 9 years of experience, Step 10  
Effective: 8/1/2024

Approval of Administrative Extended Service Contract – Effective 6/24/2024

Shrewsbury, Alexander – NWHS – Maximum of 20 paid days in June and July at Administrative per diem XA7-07, (247 days), Step 1

Approval of Administrative Change in Status

Gehring, Dustin – from Director of Student Services, XA7-04, Step 10 to Middle School Principal, XA7-08, Step 11  
Effective: 8/1/2024 (Replacement)

Approval of Certified Change in Status

Hadley, Lisa – from Instructional Coach, Teacher Plus Masters, Step 15 to 3rd Grade Teacher, Master's, Step 16  
Effective: 8/12/2024 (Replacement)

Approval of Classified Contracts for the 2024-25 School Year

Classified One-Year Contracts

Hoffman, Pamela

Classified Two-Year Contracts

Abbot, Linda	Blackburn, Dorothy	Carter, Brenda
Alexander, Jaime	Bliss, Gail	Chaney, Kerri
Askren, Colleen	Blum, Sara	Cox, David
Baker, Julie	Bogan, Christine	Coyle, Joshua
Barry, Anthony	Bonilla, Jessica	Creighton, Connie
Barton, Tammera	Brabson, Esther	Crips, Amy
Bast, Elena	Bulach, Dustin	Cronin, Kimberly
Bauer, Denise	Bullock, Geraldine	Dabadi, Charlie
Bays, Kimberly	Bush, Brianna	Davis, Carmella
Behanan, Terri	Butts, Erin	Dean, Michele
Behrmann, Robin	Cacini, Marta	Demiduk, Vicki
Benton, Tiara	Cahill, Cindy	Dennis, Charles Jr.
Berry, Nikita	Calardo, Jodie	Douget, Brooke

Drake, Brittany	Kirkland, Janet	Price, Barbara
Dubose, Geronamo	Kittle, Aimee	Puccini, Wendy
Eisele, Daniel	Klatte, Shannon	Reed, Kimberly
Engleman, Laniya	Lang, Myia	Rinck, Melissa
Engleman, Myia	Lathrop, Nicole	Rush, Susan
Evans, Sarah	Lawson, Angela	Russell, Alana
Fatora, Amanda	Lawson, Raeanna	Ruthen, Julie
Faucett, Brenda	Lee, Nami	Saddler, Kendra
Gardner, Virginia	Lichtenberg, Nadya	Sander, Michele
Garrow, Raymond	Longmire, Wilbert	Satterwhite, Kenneth
Glover, Tammae	Lopez, Ashley	Schwab, Amy
Goldick, Robyn	Lucas, Sherri	Sharpe, Richard
Gremon, Michelle	Lumpkin, Chaz	Sorn, Jessica
Guice, DeAsa	Lyles, James	Spitzley, Jennifer
Hail, Danielle	MacDonald, Krista	Stahley, Melissa
Hance, Sheri	Marksberry, Kathleen	Statzer, Karen
Hayes, Vicki	Marshall, Molly	Taulbee, Mark
Heckel, Samantha	Mason, Jeanette	Taylor, Hosea
Hedges, Cheyanne	Mason, Kimberly	Tenkotte, Jessica
Heim, Kathleen	McAfee, Kimberly	Teufel, Holly
Hill, Doris	McClendon, Jada	Turner, Donna
Houston, Bennie	McHam, Melissa	Ventura, Joseph
Hudgins, Derrell	Miller, Nicholas	
Jackson, Samuel	Muller, Sara	Wallace, Deidra
Johns, Lila	Murray, Patrick	Walters, Holli
Johnson, Kimberly	Napier, Debbie	Whisman, Cameron
Jones, Eda	Oaks, Tandra	Willett, Julie
Kachelmyer, Connor	Patrick, Robin	Williams, Wesley
Kelley, Kimberly	Phillips, Pamela	Witzgall, Natalie
Kempton, Cristofer	Phipps, Marilyn	Wolff, Lindsey
King, Amanda	Piening, Amy	Wynn, Brandon

Classified Continuing

Dubs, Ralph      Partridge, Candice      Henry, Vicki      Rusher, Shayvonne

Approval of Sub Bus Assistant at \$14.43 per hour – Effective 7/1/2024

Chapagain, Yanuka

Approval of Guaranteed Bus Drivers at \$21.00 per hour – Effective 7/1/2024

Dubs, Ralph            Partridge, Candice      Henry, Vicki      Rusher, Shayvonne

Approval of Guaranteed Bus Driver at \$24.12 per hour – Effective 7/1/2024

Norton, Judy            Lee, Annette

Approval of Casual Bus Driver at \$21.00 per hour – Effective 7/1/2024

Anderson, Tina	Kinley Tawana	Palmer, Mary
Bittner, Gayle	Linberg, Jon	Parks, Estelle
Clark, Cherry	Metzger, Debbie	Schmidt Gene
Engel, Robert	Metz, James	Scott, Cody

Approval of Sub Van Driver at \$17.85 per hour – Effective 7/1/2024

Standifer, Chaz

Approval of Sub Technician at \$23.00 per hour – Effective 7/1/2024

Messinger, Jeffrey

Approval of Administrative Contracts for 2024-2025

<u>Name</u>	<u>Position</u>	<u>Length of Contract</u>
Blust, Jennifer	Supervisor	1
Brice, Keva	Supervisor	2
Bunte, Susan	Director	3
Campbell, Jenny	Supervisor	2
Casteel, Cristen	Assistant Principal	2
Climer, Collin	Principal	3
Davis, Erin	Principal	2
Doblinger, Emily	Assistant Director	2
Gautreaux, Amy	Supervisor	2
Gehring, Dustin	Principal	2
Henry, Taunya	Assistant Supervisor	2
Johnson, Damien	Athletic Director	2
McKee, Chris	Director	3
McMullen, Sarah	Assistant Principal	2
McWilliams, Allison	Supervisor	2
Neal, Chevonne	Supervisor	2

Palmer, Yolanda	Supervisor	2
Phelps, Andrew	Supervisor	2
Piening, Matt	Supervisor	2
Randall, Kaitlyn	Supervisor	2
Redden, Brian	Assistant Supervisor	2
Stephens, Marlee	Assistant Principal	2
Stoinoff, Matt	Supervisor	2
Whitaker, Ryan	Assistant Principal	2
Whitt, Elizabeth	Assistant Treasurer	2

Approval of Certified Contracts for the 2024-2025 School Year

Certified One-Year Contracts

Baumann, Alex	Moeller, Danielle
Behrle, Stacey	Molloy, Karen
Bishop, Hunter	Newman, Erin
Bragiel, Andrea	Patrick, Kevin
Bramley, Erin	Reedy, Brendan
Britton, Tiena	Roach, Michael
Cherry, Devin	Rollison, Lily
Clemow, Jillian	Roy, David
Coyle, Courtney	Sausser, Molly
Dangel, Benjamin	Shuholm, Olivia
Day, Ashley	Lewis, Raquel
Dunlevy, Mary	Strader, Olivia
Glass, Brett	Tidjani, Ismael
Good, Brandon	Torello, Sherry
Gottis, Matthew	Trigg, Mary
Hahn, Samuel	Vanlandingham, Hope
Herbert, Nicole	Villarreal, Maria
James, Evan	Wagner, Mary
Kelly, Joanna	Wakefield, Olivia
Kempton, Trisha	Walsh, Sarah
Lackner, Allison	Weibel, Samuel
Leary, Paige	Westrich, Amber
Leinecke, Laura	Zwick, Amber
Lienhart, Blake	
Meiser, Taylor	

Certified Two-Year Contracts

Abimosleh, Michael	Hacker, Aubree
Ahlers, Allison	Hanavan, Rachel
Albrinck, Patrick	Harcha, Cassie
Alford, Megan	Hendricks, Laura
Athmer, Krista	Herrmann, Ellen
Bailey, Elizabeth	Hester, Timothy
Bauereis, Savannah	Hoeting, Jennifer
Beach, Jadzia	Holloway, Kayla
Beason, Anita	Horter, Elizabeth
Beers, Justin	Howard, Alyson
Benevengo, Amanda	Hymer, Abigail
Bergoine, Sara	Imhoff, Sidney
Bickett, Christi	Johnston, Jason
Browne, Victoria	Jump, Elisabeth
Burdine, Desirae	Kallmeyer, Laura
Caudill, Spencer	Kelley, Madison
Cedillo, Nancy	Kersjes, Ryan
Chaturvedi, Sugandh	Kinne, Gregory
Childs, Alundra	Kirchgassner, Krista
Chisom, Sarah	Kist, Noelle
Clay Latesha	Knapp, Kristen
Crisp, Christopher	Kokenge, Christopher
Davenport, Michelle	Kubachka, Leah
Dent, Jennifer	Lawson, Taylor
Detmering, Margaret	Leigh, Brandon
Duch, Andrew	Lenke, Sienna
Duwell, Jennifer	Leonard, Brittany
Eckhart, Maria	Lombardi, Nicholas
Evans, Amy	Long, Michael
Fehr, Anthony	Lorta, Lisa
Felthouse, Kristin	Lykins, Nicole
Ferry, Jennifer	Mackzum, Erin
Flynn, Nikki	Mahon, Christopher
Geiger, Emily	Mattox, Amanda
Goff, Ellizabeth	McDaniel, Taylor
Gomez, Teresa	Miller, Chelsea
Graft, Rochelle	Miller, Mari Kay
Gray, Rachel	Miller, Scott
Greatorax, Melisa	Moore, Melissa
Greenwood, Glenford	Moser, Leann
Gregory, Keri	Munson, Jessica

Nelson, Brandon  
Neuhaus, Donia  
Norwell, Julia  
O'Connell, Christopher  
Page, Seth  
Piatt, Julie  
Ponting, Tanya  
Porter, Heather  
Pruett, Melissa  
Reindorf, Taylor  
Richardson, Allison  
Roebel, Susan  
Saccaggi, Ashley  
Schmidt, Nicholas  
Schoener, Morgan  
Schroeder, August  
Schwaeble, Emily  
Schwetschenau, Ellen  
Seger, Timothy  
Seibert, Hannah  
Shah, Mary  
Sharpe, Tiia  
Sherman, Meryl  
Skipton, Lori  
Smith, Melody  
Smith, Jenelle

Snyder, Heather  
Sorrell, Megan  
Staubach, Deborah  
Steinmann, Andrea  
Stolz, Taylor  
Stroube, Margaret  
Suggs, Hanna  
Summers, Brittany  
Super, Bethany  
Surrett, Stephanie  
Sweeney, Candace  
Tedesco, Mark  
Thompson, Jennifer  
Tieman, Heather  
Totten, Katherine  
Trokan, Andrew  
Tuck, Devon  
Twehues, Leslie  
Van Fossen, Zachary  
Van Horn, Cara  
Vigar, Meghan  
Warner, Gabriel  
Welsh, Hailey  
Wilhelm, Kevin  
Wylly, Elizabeth

#### Certified Continuing Contracts

Bridgman, Becky  
Pitzer, Melissa  
Rothan, Rachel

#### Approval of Tutors 2024-2025

#### Auxiliary Tutors

Grosick, Tracy – Bachelor's 150, Step 10  
Hagedorn, Amy – Master's, Step 12

### ESL Tutors

Gillman, Lisa – Retired Teacher  
Hilgeman, Stacey – Master’s, Step 12  
Kutzleb, Olivia – Bachelor’s, Step 3  
Lorenz, Angela – Bachelor’s 150, Step 12  
McCardle, Elizabeth – Bachelor’s 150, Step 12  
Schmutte, Nicki – Master’s, Step 12  
Thompson, Meghan – Bachelor’s 150, Step 12  
Turner, Megan – Bachelor’s 150, Step 3

### IDEIA Tutors

Connelly, Deborah – Master’s, Step 12

### Title Tutors

Beardsley, Margaret – Master’s, Step 3  
Blaut, Mandy – Bachelor’s, Step 12  
Kessler, Elizabeth – Master’s, Step 12  
Koch, Clare – Master’s, Step 12  
Karwisch, Suzanne – Retired Teacher  
Linemann, Stephanie – Bachelor’s, Step 12

### Approval of Responsibility Factor for 2024-2025

Cook, Sabrina – \$4,532.00  
Heyob, Kim – \$4,532.00  
Houchen, Susan – \$4,532.00  
Nelson, Melissa – \$4,532.00

### Approval of Extended Service Contracts for 2024-2025

### Counselors

Bunn, Kim – CHS – 8 days  
Gibfried, Evelyn – CHS – 8 days  
Hosley, Tiffany – CHS – 13 days  
Jones, Emily – NWHS – 13 days  
Schueler, Ginny – NWHS – 8 days  
Snyder, Heather – CHS – 8 days  
Summers, Brittany – NWHS – 8 days  
Tilow, Meredith – CHS – 8 days

Approval of Extra Pay for BDI-3 Screenings at \$25.00 an hour – Effective 7/1/2024

Bibb, Lydia  
Della Flora, Alexis  
Henderlight, Jill  
Holt, Nancy  
Hostler, Nancy

Kirchgassner, Krista  
Neuhaus, Donia  
Owoo, Melissa  
Smith Emily

Approval of Extra Pay for Summer School at \$25.00 an hour – Effective 5/28/2024

Ahlers, Allison  
Albrinck, Patrick  
Bowling, Shannon  
Boner, Kristen  
Childs, Alundra  
Davis, Erin  
Debevec, Olivia  
Dykhuizen, Jill  
Elminger, Kristin  
Flickinger, Bryan  
Gebhart, Edward  
Geiger, Emily

Hall, Morgan  
Holsinger, Kayla  
Horter, Betsy  
Jewel, Chuck  
Jones, Angela  
Kartye, Michelle  
Leary, Paige  
Leigh, Brandon  
Ludmann, Amy  
McGuire, Jenna  
Munson, Jessica  
Poe, Hannah

Ponting, Tanya  
Posta, Brooks  
Riggs, Nathaniel  
Roebel, Suzie  
Skipton, Lori  
Stoinoff, Molly  
Turner, Megan  
Waldeck,  
Michaela  
Woltz, Jeff

Approval of Extra Duty Contract for 2023-24 Effective 7/1/2023

**Struble Elementary School**

Kids in School Rule! (KISR!) Tutor – Heather Fuller (additional student)

Approval of Spring Music Assistants for 2023-24

Dodd, Hiram – CHS  
Picchioni, Elyssa – CHS

Resolution (#2418) to Hire for Non-Licensed Coach Effective 7/1/2023

WHEREAS, a vacancy exists in the position of:

Assistant Varsity Track Coach – NWHS

WHEREAS, the position has been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and

no such person whom the Board of Education considers to be qualified for the position has applied for and accepted the position; and

WHEREAS, the position has been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the position has applied for and accepted the position; and

WHEREAS,

Cooper, Solange – NWHS – Assistant Varsity Track Coach, Step 1

who does not hold a license issued pursuant to Section 3319.22 of the Ohio Revised Code, has applied for the position, and the Board of Education has determined that he is qualified for the position.

NOW, THEREFORE, BE IT RESOLVED that he/she be employed in the position for the 2023-2024 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Volunteer Coach for 2023-24

Turner, Jazmine – NWHS

Approval of Extra Duty Contracts for 2024-25 Effective 7/1/2024

**Colerain Elementary School**

- Building Leadership Team Member - Christopher Crisp, Step 1
- Building Leadership Team Member - Hannah Demaree, Step 3
- Building Leadership Team Member - Traci Hiatt, Step 3
- Building Leadership Team Member - Amy Meyer, Step 3
- Building Leadership Team Member - Melissa Mitiska, Step 6
- Building Leadership Team Member - Kimberly Saylor, Step 6
- Building Leadership Team Member - Lori Skipton, Step 6
- Building Leadership Team Member - Kelli Dubey, Step 6
- Building Leadership Team Member - Kyla Schulten, Step 6

Music Sponsor - Melissa Mitiska, Step 2  
Social Media - Kimberly Saylor, Step 6

### **Colerain High School**

Assistant Varsity Football Coach – Brandon Good, Step 6  
Assistant Varsity Football Coach – Matthew Sherwood, Step 6  
Assistant Varsity Football Coach (½) – Hubert “Ross” Brown, Step 6  
Head Varsity Football Coach – Carl Huber, Step 6  
Assistant Varsity Boys Golf Coach – Patrick Hogan, Step 6  
Head Varsity Boys Golf Coach – Brian Staarmann, Step 6  
Assistant Varsity Girls Soccer Coach – Ellen Johnson, Step 2  
Head Varsity Girls Tennis Coach – Victor Richter, Step 6  
Head Varsity Cross Country Coach – Sarah Chisom, Step 6  
Varsity Cheerleading Coach – Courtney Knight, Step 6  
Junior Varsity Cheerleading Coach – Taryn Bevis, Step 6  
Assistant Athletic Director – Andrew Kesse, Step 6  
Strength Coach – Carl Huber, Step 6

### **Colerain Middle School**

Building Leadership Team Member – Rachel Gray, Step 1  
Building Leadership Team Member – Cathi Lee, Step 6  
Building Leadership Team Member – Amy Ludmann, Step 4  
Building Leadership Team Member – Elizabeth Mezger, Step 6  
Building Leadership Team Member – Alexis Rice, Step 4  
Athletic Department Chairperson – Tracy Adkins, Step 6  
Social Media and Instructional Technology Building Liaison – Kimberly Heyob, Step 5  
Student Council Sponsor – Alexis Rice, Step 6  
Music Club Sponsor – Erica Fleischman, Step 6  
Yearbook Sponsor – Jenna Sauer, Step 3  
Extended Detention Monitor – Chuck Jewell  
Extended Detention Monitor – Jenna Sauer  
7/8th Grade Cross Country Coach – Tracy Adkins, Step 6  
7/8th Grade Cross Country Coach – Jason Dahlheimer, Step 6  
7/8th Grade Football Coach – Timothy Hester, Step 6  
7/8th Grade Football Coach – Marc Knott, Step 6  
7/8th Grade Boys Golf Coach – Zachary Van Fossen, Step 2  
7/8th Grade Girls Golf Coach – Zachary Van Fossen, Step 2  
7/8th Grade Cheerleading Coach – Ann Benedict, Step 6

### **Houston Early Learning Center**

Building Leadership Team Member – Lydia Bibb, Step 2

Social Media and Instructional Technology Building Liaison – Alexis Della Flora, Step 3

### **Monfort Heights Elementary School**

Building Leadership Team Member – Eileen Brauning, Step 6

Building Leadership Team Member – Jennifer Chilenski, Step 3

Building Leadership Team Member – Carrie Dreyer, Step 5

Building Leadership Team Member – Lisa Hadley, Step 6

Building Leadership Team Member – Jennifer Mahlenkamp, Step 4

Building Leadership Team Member – Margo Manger, Step 6

Building Leadership Team Member – Leslie Twehues, Step 5

Social Media and Instructional Technology Building Liaison – Lisa Hadley, Step 3

Music Club Sponsor – John Kinney, Step 2

### **Northwest High School**

Building Leadership Team Member – Shannon Bowling, Step 6

Building Leadership Team Member – Bryan Flickinger, Step 6

Building Leadership Team Member – Emily Jones, Step 6

Building Leadership Team Member – Steve Knull, Step 6

Building Leadership Team Member – Fred Matson, Step 2

Building Leadership Team Member – Brooks Posta, Step 2

Social Media and Instructional Technology Building Liaison – Bethany Miller, Step 6

Student Senate Coordinator (½) – Shannon Bowling, Step 6

Student Senate Coordinator (½) – Emma Campbell, Step 2

Band Director – Timothy Huening, Step 6

Assistant Band Director – Glenford Greenwood, Step 6

Orchestra Director – Timothy Huening, Step 5

Vocal Music Director – Matt Marratta, Step 6

Director of Show Choir – Matt Marratta, Step 6

Art Club Sponsor – Andrea Stewart, Step 6

Key Club Sponsor – Shannon Bowling, Step 5

National Honor Society Advisor – Erin Jardine, Step 6

Senior Class Sponsor – Samantha Hudson, Step 2

Sophomore Class Sponsor – Paige Leary, Step 2

Assistant Varsity Football Coach – Kevin Wilhelm, Step 6

Assistant Varsity Football Coach – Kenneth Merchant, Step 6

Head Varsity Girls Tennis Coach – Steven Knull, Step 6

Assistant Varsity Girls Tennis Coach – Emma Campbell, Step 3

Head Varsity Cross Country Coach – Michael “Shawn” Gilliland, Step 6

Assistant Athletic Director – Kevin Wilhelm, Step 6

### **Pleasant Run Elementary School**

Building Leadership Team Member – Jeff Anderson, Step 6  
Building Leadership Team Member – Sarah Boys, Step 5  
Building Leadership Team Member – Kristie Flannery, Step 6  
Building Leadership Team Member – Tracy Johnson, Step 6  
Building Leadership Team Member – Aileen Martini, Step 5  
Building Leadership Team Member – Michael Roach, Step 2  
Building Leadership Team Member – Nicole Schlimm, Step 2  
Building Leadership Team Member – Jill Stedam, Step 2  
Building Leadership Team Member – Amy Wiesman, Step 6  
Social Media and Instructional Technology Building Liaison – Jeff Anderson, Step 6  
Music Club Sponsor – Sarah Boys, Step 6

### **Pleasant Run Middle School**

Building Leadership Team Member - Margaret Detmering, Step 5  
Building Leadership Team Member – Jennifer Duwel, Step 6  
Building Leadership Team Member – Julie Flack, Step 6  
Building Leadership Team Member – Katherine Haas, Step 2  
Building Leadership Team Member – Laura Hendricks, Step 6  
Building Leadership Team Member – Elisabeth Jump, Step 1  
Building Leadership Team Member – Jon South, Step 4  
Athletic Department Chairperson – Danny Hoard, Step 6  
Music Club Sponsor - Glenford Greenwood, Step 6  
Social Media and Instructional Technology Building Liaison – Jana Lewis, Step 2  
Student Council Sponsor – Michaela Waldeck, Step 4  
7/8th Grade Volleyball Coach – Rochelle Grafft, Step 3  
7/8th Grade Boys Golf Coach – Gabriel Warner, Step 6  
7/8th Grade Girls Golf Coach – Mark Tedesco, Step 6  
7/8th Grade Cross Country Coach – Danny Hoard, Step 6

### **Struble Elementary School**

Building Leadership Team Member – Kristen Boner, Step 6  
Building Leadership Team Member – Sherri Green, Step 4  
Building Leadership Team Member – Madeline Heckman, Step 4  
Building Leadership Team Member – Jennifer Hoeh, Step 6  
Building Leadership Team Member – Kayla Holloway, Step 2  
Building Leadership Team Member – Angela Jones, Step 4  
Building Leadership Team Member – Carrie Ledbetter, Step 2

Building Leadership Team Member – Stephanie Surrett, Step 6  
Building Leadership Team Member – Danielle Yeager, Step 2  
Music Club Sponsor – Lily Rollison, Step 1  
Social Media and Instructional Technology Building Liaison – Katherine Triantos, Step 1  
Special Olympics Sponsor – Susan Dayton, Step 6

### **Taylor Elementary School**

Building Leadership Team Member – Cassie Harcha, Step 4  
Building Leadership Team Member – Michele Kartye, Step 2  
Building Leadership Team Member – Noelle Kist, Step 6  
Building Leadership Team Member – Anne Muddiman, Step 6  
Building Leadership Team Member – Lindsay Pleasant, Step 3  
Building Leadership Team Member – Tanya Ponting, Step 6  
Building Leadership Team Member – Kristin Smith, Step 6  
Social Media and Instructional Technology Building Liaison – Lauren Hammersmith, Step 5

### **White Oak Middle School**

Building Leadership Team Member – Edward Gebhart, Step 6  
Building Leadership Team Member – Meghan Vigar, Step 3  
Building Leadership Team Member – Sandra Tillery, Step 6  
Building Leadership Team Member – Rachael May, Step 6  
Building Leadership Team Member – LaWanda Fitzgerald, Step 6  
Building Leadership Team Member – John Boys, Step 3  
Social Media and Instructional Technology Building Liaison – Deana Enderle, Step 3  
Athletic Department Chairperson – David Roy, Step 2  
Student Council Sponsor (½) – Kathy Albrinck-Draginoff, Step 1  
Student Council Sponsor (½) – Janet Huneke, Step 4  
Academic Competition – Lego League/Robotics – Roger Pott, Step 4  
Academic Competition – MathCounts – Olivia Wakefield, Step 2  
Future Educators of America Sponsor – LaWanda Fitzgerald, Step 6  
Music Club Sponsor – John Boys, Step 6  
Music Club Sponsor – Olivia Wakefield, Step 2  
Music Club Sponsor – Samuel Weibel, Step 2  
Yearbook Sponsor – Deana Enderle, Step 6  
Extended Detention Monitor – Linda Cotton, Step 1  
7/8th Grade Cross Country Coach – Kathy Albrinck-Draginoff, Step 6  
7/8th Grade Cross Country Coach – Patrick Albrinck, Step 6  
7/8th Grade Football Coach – Qujuan McGlothin, Step 2  
7/8th Grade Boys Golf Coach – Anthony Fehr, Step 4  
7/8th Grade Volleyball Coach – Andrew Mangold, Step 3

Approval of District Music Liaison for 2024-25

Huening, Timothy

Resolution (#2419) to Hire for Non-Licensed Coaches Effective 7/1/2024

WHEREAS, a vacancy exists in the positions of:

- 7/8th Grade Cheerleading Coach – WOMS
- 7/8th Grade Football Coach – CMS
- 7/8th Grade Football Coach – PRMS
- 7/8th Grade Girls Golf Coach – WOMS
- 7/8th Grade Volleyball Coach – WOMS
- 7/8th Grade Cross Country Coach – PRMS
- 9th Grade Football Coach (½) – CHS
- 9th Grade Football Coach – CHS
- 9th Grade Football Coach – NWHS
- 9th Grade Volleyball Coach – CHS
- Assistant Varsity Boys Soccer Coach – CHS
- Assistant Varsity Girls Soccer Coach – NWHS
- Assistant Varsity Cross Country Coach – NWHS
- Assistant Varsity Football Coach (½) – CHS
- Assistant Varsity Football Coach – CHS
- Assistant Varsity Football Coaches – NWHS
- Assistant Varsity Volleyball Coaches – CHS
- Head Varsity Football Coach – NWHS
- Head Varsity Boys Soccer Coach – CHS
- Head Varsity Boys Soccer Coach – NWHS
- Head Varsity Girls Soccer Coach – CHS
- Head Varsity Girls Soccer Coach – NWHS
- Freshman Cheerleading Coach - CHS
- Head Varsity Volleyball Coach – CHS
- Strength Coach – NWHS

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the positions; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of Education considers to be qualified for the positions has applied for and accepted the positions; and

WHEREAS,

Anderson, Zyair – CHS – 9th Grade Football Coach, Step 3  
Berry, Justin – CHS – Assistant Varsity Football Coach (½), Step 5  
Bratfish Jr., Earl “Greg” – WOMS – 7/8th Grade Volleyball Coach, Step 2  
Brown, Jordan – CHS – Assistant Varsity Boys Soccer Coach, Step 3  
Burton, Giana – CHS – Assistant Varsity Volleyball Coach, Step 6  
Clark, Steven – CMS – 7/8th Grade Football Coach, Step 3  
Coleman, Jonathan – WOMS – 7/8th Grade Girls Golf Coach, Step 2  
Dominquez, Morgan – WOMS – 7/8th Grade Cheerleading Coach, Step 6  
Hollandsworth, Daniel – PRMS – 7/8th Grade Cross Country Coach, Step 5  
Howard, Joseph – NWHS – Assistant Varsity Football Coach, Step 6  
Johnson, Koury – NWHS – Assistant Varsity Football Coach, Step 5  
Knapp, Benjamin – CHS – Head Varsity Girls Soccer Coach, Step 5  
Leverett, Lydia – CHS – Freshman Cheerleading Coach, Step 3  
Lumpkin, Chaz – NWHS – Assistant Varsity Football Coach, Step 3  
Lumpkin, Christian – NWHS – Assistant Varsity Football Coach, Step 4  
Mathis, Allison – NWHS – Assistant Varsity Girls Soccer Coach, Step 2  
McGraw, Anna – CHS – 9th Grade Volleyball Coach, Step 3  
McCowan, Thai – NWHS – Assistant Varsity Football Coach, Step 2  
Middlebrooks, Rico – CHS – Assistant Varsity Football Coach, Step 5  
Morgan, Mitchell – NWHS – Head Varsity Boys Soccer Coach, Step 6  
Naber, Andrew – CHS – Head Varsity Volleyball Coach, Step 6  
Pleasant, DeMario – CHS – 9th Grade Football Coach (½), Step 4  
Prasuhn, Emily – CHS – Assistant Varsity Volleyball Coach, Step 6  
Ranieri, Nicola – CHS – Head Varsity Boys Soccer Coach, Step 6  
Rothweiler, Brittany – NWHS – Assistant Varsity Cross Country Coach, Step 3  
Schon, Brandon – NWHS – Head Varsity Football Coach, Step 6  
Schon, Brandon – NWHS – Strength Coach, Step 6  
Strader, Kendall – NWHS – 9th Grade Football Coach, Step 3  
Walker, Edward – PRMS – 7/8th Grade Football Coach, Step 6  
Washington, Adolphus - CHS - Assistant Varsity Football (½) Coach, Step 1  
White, Kiara – NWHS – Head Varsity Girls Soccer Coach, Step 3

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the positions, and the Board of Education has determined that they are qualified for the positions.

NOW, THEREFORE, BE IT RESOLVED that they be employed in the positions for the 20232024 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Volunteer Coaches for 2024-25

Allen, Delano – Strength Coach  
Allen, Patrick – Strength Coach  
Anderson, Zyair – Strength Coach  
Arnold, William – Strength Coach  
Arnold, Kevin – Strength Coach  
Bastin, Shane – Strength Coach  
Berry, Justin – Strength Coach  
Beyer, Lauri – Strength Coach  
Bouldin, Andre – Strength Coach  
Bratfish, Earl – Strength Coach  
Bronson, Ike – Strength Coach  
Brown, Jordan – Strength Coach  
Brown, Kobe – Strength Coach  
Burton, Giana – Strength Coach  
Burton, Jordan – Strength Coach  
Cain, Samantha – Strength Coach  
Cargile, Robert – Strength Coach  
Clark, Steven – Strength Coach  
Coldiron, Jenna – Strength Coach  
Coleman, Jonathan – Strength Coach  
Dinevski, Christian – Strength Coach  
Dominguez, Morgan – Strength Coach  
Faust, Aaron – Strength Coach  
Flagg, DeSean – Strength Coach  
Fowler, Samuel – Strength Coach  
Gazaway, Dawn – Strength Coach  
Hampton, Hunter – Strength Coach  
Harshaw, Shemiah – Strength Coach  
Hollandsworth, Daniel – Strength Coach  
Hooker, Sally – Strength Coach  
Howard, Joseph – Strength Coach  
Johnson, Anthony – Strength Coach  
Johnson, Koury – Strength Coach  
Johnson, Terrence – Strength Coach  
Johnson, Tristen – Strength Coach

Jones, Logan – Strength Coach  
Kern, Cody – Strength Coach  
Kimmy, James – Strength Coach  
Kinsey, A’Vyonna – Strength Coach  
Knapp, Benjamin – Strength Coach  
Kostoff, Brett – Strength Coach  
Leverett, Lydia – Strength Coach  
Lumpkin, Chaz – Strength Coach  
Lumpkin, Christian – Strength Coach  
Maitre, Marc – Strength Coach  
Mathis, Allison – Strength Coach  
McCowan, Thai – Strength Coach  
McGraw, Anna – Strength Coach  
Messinger, Jeff – Strength Coach  
Middlebrooks, Rico – Strength Coach  
Miller, Brian – Strength Coach  
Morgan, Mitchell – Strength Coach  
Murray, Patrick – Strength Coach  
Naber, Andrew – Strength Coach  
Newell, George – Strength Coach  
Packer, Marscilla – Strength Coach  
Pleasant, DeMario – Strength Coach  
Prasuhn, Emily – Strength Coach  
Ranieri, Nicola – Strength Coach  
Reid, Darnell – Strength Coach  
Rothweiler, Brittany – Strength Coach  
Schon, Brandon – Strength Coach  
Schroeder, Logan – Strength Coach  
Shay, Kimberly – Strength Coach  
Shuford, Ebony – Strength Coach  
Stemann, Ryan – Strength Coach  
Strader, Kendall – Strength Coach  
Terry, Nicholas – Strength Coach  
Thomas, Eric – Strength Coach  
Toney, Marcel – Strength Coach

Van Fossen, Zachary – Strength Coach  
Ventura, Joe – Strength Coach  
Walker, Edward – Strength Coach  
Washington, Adolphus – Strength Coach  
Wells, Ron – Strength Coach

Wendelken, Blake – Strength Coach  
White, Kiara – Strength Coach  
Williams, Kristi – Strength Coach  
Wolstenholm, Micah – Strength Coach

#### Resolution (#2420) of Job Abandonment

Resolution recognizing that Sharon Thompson has abandoned her position with the Northwest Local School District Board of Education effective April 9, 2024. The District has attempted to be in contact with Ms. Thompson to have her fulfill her contractual duties to the Board. However, Ms. Thompson has refused to fulfill such contractual duties. This job abandonment is not done with the consent of the Board of Education, and this resolution should not be seen as "consent" under RC 3319.15. This resolution is passed only to recognize the job abandonment so that the District administrative offices can do what is necessary to remove Ms. Thompson from the District's employment rosters and other systems.

#### Approval of Extra Pay for Summer Meetings 2024-2025 School Year – Effective 5/1/2024

The Board of Education authorizes the Treasurer to pay all teachers for extra pay at the negotiated rate per the master contract for professional development, curriculum work, parent involvement and data meetings. Extra pay must have prior approval through the meeting request process with time- sheets signed by an administrator from the curriculum office. All other types of requests for teacher extra pay require separate board approval.

#### Approval of Master Contract with NAE for 2024-2027

Contract can be viewed as an ESB attachment.

#### Approval of Settlement Agreement and Release

#### **Discussion:**

- **Mrs. Taulbee:** Why are some of the personnel items labeled personal and some are labeled position elsewhere? What constitutes that? Because I know some of them and they're not what I think they are.  
  
**Mrs. Susan Bunte (HR Director):** When employees give us their resignation we use the reason they provide.
- **Mrs. Taulbee:** We have 75+ listed as volunteer coaches or strength coaches on that list?

**Mrs. Bunte:** This is the point in the year where we start getting ready for next year so it's really making sure that we have everything in place for next year.

**Mrs. Taulbee:** So they're not yet getting paid, but they're volunteering over the summer for that position?

**Mrs. Bunte:** Correct.

- **Mrs. Taulbee:** I saw a lot of things with Hamilton County, have we ever thought about bringing those in house instead of paying outside resources?

**Mr. Yater:** We have looked at bringing some of those services in. We've actually tried before but because of the competitive market for some of those very specialized positions like speech, OT and PT, and bilingual individuals for outreach they become very difficult for us to employ independently. We've tried in the past to do some of our own hiring for those positions but they typically haven't stayed. They've been here a year and they've jumped to other positions, it hasn't been sustainable.

**Mrs. Taulbee:** Are these full time positions within our district?

**Mr. Yater:** Not always. Some of these positions are part-time because they split time between multiple districts. Our supervisors meet with the county supervisors and figure out the amount of service we need based on the students we have and the service that's needed in each building. Sometimes it's one person in the district but they might be split between multiple buildings. Sometimes they're split between us and neighboring districts.

**Mrs. Taulbee:** So what we pay is probably comparable to other districts we're just sharing this person and the county is paying them?

**Mr. Yater:** Yes, when we've tried to hire them outright we've not been able to be competitive with the pay scales vs. what they get with the county. We've not been able to hire and maintain them as employees.

- **Mrs. Taulbee:** With the \$850,000 contract for behavior analysts, is that a common thing to be paying?

**Mr. Yater:** It's a newer thing for districts that are seeing that need. It's something that we've piloted and tracked this year in our elementary schools and we've decided to maintain those services for next year as additional support. That's paid for out of federal funds.

- **Mrs. Taulbee:** With Warren County paraprofessionals, what's the role there?

**Mr. Yater:** Some of our students that are placed at other facilities based on their specific needs may require an additional aid at that site. Sometimes the site will provide those services themselves, sometimes we hire the aid and place them at the facility. Warren County hires their own paraprofessionals that way they can train them and keep them. Then,

if another student comes in they can use that same person and not have to retrain a new employee.

**Mrs. Taulbee:** So this is something that we do each year?

**Mr. Yater:** This is our annual agreement. It's maintaining what we have and increasing in certain areas based on student needs.

## B) General Business

### 10.3 Donations to Northwest Local School District

Attached is a list of donations for Board approval

<b><u>Donations</u></b>				
<b><u>Donor Name</u></b>	<b><u>Recipient Name</u></b>	<b><u>Date</u></b>	<b><u>Amount</u></b>	<b><u>Description</u></b>
Miller Transportation	CHS Music Department	4/17/2024	\$1,995	\$ 665 to each: chorus, band, orchestra
NFL PLAY 60 / The Cooper Institute	Northwest Local School District - participating schools SE, PRMS, CHS	8/1/2023	\$6,000	Pilot program to assess effectiveness in improving health and fitness in youth. Software and gym supplies.
Johnson Electric Supply Company	MHE - outstanding lunch charges	4/28/2024	\$200	A check was donated to cover some lunch balances at MHE.
The University of Michigan	Susie Roebel, CHS	4/23/2024	\$1,000	\$1,000 to class of 2024 for participating in their "Monitoring the Future" survey.
Roger P Davis & Frances Farmer	CHS	3/21/2024	\$400	Money to cover CHS outstanding meal charges

## 10.4 Vendor Contracts

Attached is a list of vendor contracts for Board approval.

<u>Vendor</u>	<u>Timeframe</u>	<u>Amount</u>	<u>Description</u>
Warren County Educational Service Center	SY 2024-2025	\$671,400.00	Social Communications Program: Tuition: \$313,200.00 1:1 Behavior Interventionist \$74,880.00 1:1 Paraprofessional \$112,320.00 Wellness Center Program: Tuition \$171,000.00
NWLSD Providing Services to Southwest Local School District	SY 2023-2024	\$11,707.44	Title I Services provided to SWLSD students attending St. Bernard & St. Ignatius
HCESC	Jul-24	\$67.00/hr *not to exceed \$2,579.50	Sign language interpreter - ESY at ROST M Eagle
HCESC	12-Aug-2024 through 23-May-2025	\$848,760.00	Board certified behavior analysts and registered behavior techs in elementary buildings
Warren County ESC	SY 2024-2025	(see price list)	Tuition and services per IEP
HCESC	6/1/2024	Not to exceed \$6,216.00	Related services for HELC screenings/evaluations. (Preschool evaluations were approved July 2023 - additional days have been added).
HCESC Learning Center @ North Norwood	16-Apr-2024 through 30-Jun-2024	\$6,392.67 / month	Tuition (Previously approved & signed on 11-Sep-2023. Student withdrew and has returned).
HCESC Learning Center @ North Norwood	25-Apr-2024 through 30-Jun-2024	\$6,392.67 / month	Tuition
HCESC	5/23/2024	\$1,300.00	PD Training Session - Specialized Training
HCESC	SY 2024-2025	\$60,800.00	EL Coach
HCESC	SY 2024-2025	\$30,400.00	EL Parent Outreach Consultant
Navigate 360	SY 2024-2025	\$2,222.75	PBIS Rewards - Colerain Elementary

Navigate 360	SY 2024-2025	\$2,852.25	PBIS Rewards - Montfort Heights Elementary
Navigate 360	SY 2024-2025	\$3,514.65	PBIS Rewards - Pleasant Run Elementary
Navigate 360	SY 2024-2025	\$2,420.55	PBIS Rewards - Struble Elementary
Navigate 360	SY 2024-2025	\$3,252.45	PBIS Rewards - Taylor Elementary
Navigate 360	SY 2024-2025	\$1,848.65	PBIS Rewards - Colerain Middle
Navigate 360	SY 2024-2025	\$2,216.30	PBIS Rewards - Pleasant Run Middle
Navigate 360	SY 2024-2025	\$3,577.30	PBIS Rewards - White Oak Middle
Applied Behavioral Services	Aug 2024 - June 2025 SY 2024-2025	(see price list - EXCLUDE #8 part C - brown bag lunch)	Tuition and related services per IEP
HCESC	SY 2024-2025	\$5,490,093.80	Annual Services
Rumpke	SY 2024-2025	\$1,908.59/month Summer 2024 \$6,955.27/month SY '24-'25	Waste & recycling removal (see attached schedule).

*\* Paid for with Auxiliary or Federal Non-Public grant monies.*

*Additional cost to the current fiscal year's July 1st budget.*

**11.0 APPROVAL OF FISCAL CONSENT ITEMS**

**11.1 Adoption of Fiscal Consent Items**

The Treasurer recommended the Board of Education approve the adoption of fiscal consent items as listed.

**ORIGINAL - Motion**

Member **(Chris Heather)** Moved, Member **(Nancy Slattery)** Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education approve the adoption of fiscal consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried 4 - 0**

- Nicole Taulbee        Yes
- Mark Gilbert        Yes
- Chris Heather        Yes

Nancy Slattery            Yes

**11.2 Minutes - Regular Meeting - April 15, 2024**

The minutes may be viewed on the ESB online attachment with today’s date.

**11.3 Minutes - Regular Meeting - April 29, 2024**

The minutes may be viewed on the ESB online attachment with today’s date.

**11.4 Financial Reports of the Treasurer**

In accordance with Section 3313.29 of the Revised Code of the State of Ohio, record needs to be made that the Treasurer submitted a financial statement of receipts, expenditures, balances and investments in the regular funds of the Board of Education for the period of the fiscal year 2024.

Monthly Finance and Investment Report - April 2024

All Funds Balance - \$94,388,016

General Fund Unreserved Balance - \$27,532,533

	FYTD Actual	Estimate	%
Revenues	\$93,365,746	\$111,824,693	89%
Expenditures	\$111,660,448	\$136,997,744	82%

Investment weighted average return – 4.37%

List of monthly bills - routine, as well as, CHS scoreboard installation and auxiliary/grant fund payments.

**11.5 Accept the Amended Certificate of Estimated Resources**

Accept the Amended Certificate of Estimated Resources for \$180,651,079 as approved by the Hamilton County Budget Commission.

The certificate may be viewed on the ESB online attachment with today’s date.

**11.6 Resolution (#2421) Accepting the Amounts and Rates as Determined by the Budget Commission & Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor**

WHERE AS, This Northwest Local School District Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1, 2024; and

WHERE AS, The Budget Commission of Hamilton County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board and what part thereof is without, and what part within the ten-mill limitation; therefore be it

RESOLVED, By the Board of Education of the Northwest Local School District, Hamilton County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said Board of Education the rate of each tax necessary to be levied within and without the ten-mill limitation as follows:

General Fund	20 mills
Bond Retirement	1.75 mills
Permanent Improvement	2 mills

Acceptance of Tax Rates (Attachment can be viewed on ESB)

And be it further

RESOLVED, that the Treasurer, Amy M. Wells, of this Board of Education be, and is hereby directed to certify a copy of this resolution to the County Auditor of Hamilton County.

**12.0 APPROVAL OF OTHER ITEMS**

**12.1 Colerain High School - Transfer of Parcel and Parcel Consolidation**

**NORTHWEST LOCAL SCHOOL DISTRICT  
RESOLUTION NO. 2422  
RESOLUTION AUTHORIZING AND APPROVING  
THE TRANSFER OF REAL PROPERTY**

WHEREAS, the Board of Education (the “Board”) of the Northwest Local School District (the “District”) holds title to five parcels of real property located at Colerain High School, which it desires to consolidate into one or more parcels (“Parcel Consolidation”); and

WHEREAS, four of the five parcels to be consolidated are held under the name “Board of Education, Northwest Local School District, Hamilton County, Ohio,” and one

of the five parcels is held under the name “Board of Education of the Northwest Local School District”; and

WHEREAS, prior to Parcel Consolidation, any and all parcels to be consolidated must be held under the same name of the Board; and

WHEREAS, this Board desires to transfer the first parcel described in Exhibit A hereto (the “Transfer Parcel”) to the “Board of Education, Northwest Local School District, Hamilton County, Ohio,” in order to effectuate the Parcel Consolidation at Colerain High School;

NOW THEREFORE, BE IT RESOLVED by the Board of Education of the Northwest Local School District, Counties of Hamilton and Butler, Ohio, that:

SECTION 1. The Board hereby authorizes and approves the conveyance and transfer of the Transfer Parcel from the “Board of Education of the Northwest Local School District” to the “Board of Education, Northwest Local School District, Hamilton County, Ohio.” In addition, once the conveyance and transfer of the Transfer Parcel is complete, this Board authorizes the Parcel Consolidation in order to consolidate one or more parcels at Colerain High School.

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SECTION 2. The Board authorizes the President of the Board of Education, the Treasurer of the Board of Education, and/or the Director of Business Operations of the District, individually or in any combination, to enter into any agreements or other such necessary documents and to take other reasonable actions as may be required to effectuate the transfer of the conveyance and transfer of the Transfer Parcel, as well as the Parcel Consolidation, as described within this resolution.

SECTION 3. That it is found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board; and that all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECTION 4. This resolution shall be in full force and effect from and immediately upon its adoption.

## **EXHIBIT A**

### **DESCRIPTION OF PARCELS TO BE CONSOLIDATED**

1. Parcel 510-0092-0029 (Lot 3) (to undergo a conveyance/transfer to the “Board of Education, Northwest Local School District, Hamilton County, Ohio”)
2. Parcel 510-0092-0001
3. Parcel 510-0092-0002
4. Parcel 510-0202-0163
5. Parcel 510-0092-0045

**ORIGINAL - Motion**

Member (**Mark Gilbert**) Moved, Member (**Chris Heather**) Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education approve the adoption of fiscal consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried 4 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Chris Heather	Yes
Nancy Slattery	Yes

**13.0 APPROVAL OF FISCAL ITEMS**

**13.1 Five Year Forecast and Related Assumptions**

Treasurer Amy Wells presented the May update to the five-year forecast. The District’s financial strategy, revenue, expenditures and future outlook were reviewed.

The full presentation, forecast and assumptions can be viewed as an attachment on ESB.

**Discussion:**

- **Mr. Heather:** I thought Ohio had phased out the personal property tax.
- **Mrs. Wells:** They phased out the personal property tax on equipment but not on utilities.
- **Mrs. Taulbee:** Thank you for the presentation and I want to congratulate you on keeping to the 3% increase. It’s huge to keep that promise to the community and to keep our credit rating so high. Is there a way we can get this out to the public in small snippets so they can see this great information? Thinking ahead to levy season it may be helpful to get some fiscal information out to the community to show that we’ve been proactive.

**Mrs. Wells:** It's a team effort. We'll look into ways to push out information. The 3% is getting more difficult to maintain but we continue to have discussion and shift things around to try to maintain it.

**ORIGINAL - Motion**

Member **(Mark Gilbert)** Moved, Member **(Nancy Slattery)** Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education approve the adoption of fiscal consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried 4 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Chris Heather	Yes
Nancy Slattery	Yes

**13.2 Temporary Appropriations for FY25**

WHEREAS, it is desired to postpone the passage of the Annual Appropriations Resolution until an Amended Official Certificate of Estimated Resources for the year beginning July 1, 2024 is received from the County Budget Commission, and to pass a temporary resolution for meeting the ordinary expenses of this district until the effective date of the Annual Appropriations Resolution, and

WHEREAS, Section 5705.38 of the Ohio Revised Code provides that a temporary appropriation measure may be passed to meet ordinary expenses until not later than October 1, of the current fiscal year;

THEREFORE, BE IT RESOLVED by the Board of Education of the Northwest Local School District of Hamilton County that to provide for the current expenses and other expenditures of said Board for the period July 1, 2024 until the effective date of the Annual Appropriations Resolution for the fiscal year ending June 30, 2025 the following sums be, and the same are, hereby set aside and appropriated for the several purposes for which expenditures are to be made for and during said periods as listed.

**TEMPORARY APPROPRIATION RESOLUTION (#2423)  
Local Board of Education  
Rev.Code Sec. 5705.38**

BE IT RESOLVED by the Board of Education of the Northwest Local School District, Hamilton County, Ohio, that to provide for the current expenses and other expenditures

of said Board of Education, during the fiscal year, ending June 30, 2023 the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows:

FUND TITLE	TOTAL APPROPRIATION
001 GENERAL FUND	107,423,291.00
002 BOND RETIREMENT	3,871,110.30
003 PERMANENT IMPROVEMENT	12,356,140.86
004 BUILDING	2,000,000.00
006 FOOD SERVICES	4,502,000.00
007 SPECIAL TRUST	400,000.00
008 FOUNDATION	38,500.00
009 UNIFORM SCHOOL SUPPLIES	425,000.00
018 PRINCIPAL	100,000.00
019 LOCAL GRANTS	40,000.00
024 EMPLOYEE INSURANCE SELF INSURED	200,000.00
027 WORKER COMPENSATION	600,000.00
035 SEVERANCE	1,600,000.00
200 STUDENT MANAGED ACTIVITIES	200,000.00
300 EXTRA CURRICULAR ACTIVITIES	1,300,000.00
401 AUXILIARY SERVICES	1,815,000.00
439 PUBLIC SCHOOL PRESCHOOL	500,000.00
451 DATA COMMUNICATIONS	19,000.00
467 STUDENT WELLNESS & SUCCESS	1,500,000.00
507 SCHOOL EMERGENCY RELIEF FUND	515,000.00
516 IDEA/PARENT MENTOR	2,900,000.00
536 TITLE I SUPPLEMENTAL	175,000.00
551 TITLE III	115,000.00
572 TITLE I - DISADVANTAGE CHILD	3,770,000.00
584 TITLE IV	500,000.00
587 IDEA PRESCHOOL SPEC ED	80,000.00
590 TITLE II-A	500,000.00
 GRAND TOTAL ALL FUNDS:     \$	 147,445,042.16

**ORIGINAL - Motion**

Member **(Mark Gilbert)** Moved, Member **(Chris Heather)** Seconded to approve the **ORIGINAL** motion 'The Treasurer recommends the Board of Education approve the adoption of fiscal consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried 4 - 0**

Nicole Taulbee           Yes

Mark Gilbert	Yes
Chris Heather	Yes
Nancy Slattery	Yes

## **14.0 ITEMS FOR INFORMATION OR DISCUSSION**

### **A) FISCAL**

#### **14.1 2024-25 Student Activities Handbook**

The Student Activities Handbook for the 2024-25 school year is being presented as information and will be brought to the next meeting for approval.

The Student Activities Handbook can be viewed as an ESB online attachment.

### **B) CURRICULUM AND INSTRUCTION**

#### **14.2 2024-25 Textbook Adoption: Advanced Statistics**

The high school math teachers from CHS and NWHS, in conjunction with the Curriculum Department, are recommending adoption of the following resource for Advanced Statistics for use beginning with the 2024-25 school year:

"Statistics and Probability with Applications"

Fourth Edition

ISBN:9781319244323

(c) 2021

Publisher: bedford, freeman & worth high school publishers

Authors: Darren S. Starnes; Josh Tabor; Luke Wilcox

An opportunity for parent review and feedback occurred on 5/13/2024.

This item is being presented this evening for information only and we will seek approval for adoption of this resource at the next meeting.

#### **14.3 2024-25 Textbook Adoption: AP Psychology**

The high school social studies teachers from CHS and NWHS, in conjunction with the Curriculum Department, are recommending adoption of the following resource for AP Psychology for use beginning with the 2024-25 school year:

"Myers' Psychology for the AP Course"

Fourth Edition

ISBN:9781319281168

(c) 2024

Publisher: bedford, freeman & worth high school publishers

Authors: David G. Myers, Nathan DeWall, Elizabeth Yost Hammer

An opportunity for parent review and feedback occurred on 5/13/2024.

This item is being presented this evening for information only and we will seek approval for adoption of this resource at the next meeting.

## **15.0 SUPERINTENDENT'S UPDATE**

### **15.1 Superintendent's Update**

By policy, the District is required to be part of a business advisory council. Northwest Local School District is a member of the Hamilton County Business Advisory Council. It was recently recognized by the state with a three star rating and the District was recognized as a three star advisory partner. We are using this relationship to drive partnerships between local businesses and our schools.

Northwest Local School District won six awards at the Ohio School Public Relations Association's annual meeting. We continue to try to find ways to engage and educate the community around what we're doing in the District.

High school graduations are next Tuesday and Wednesday at Truist Arena on the campus of Northern Kentucky University. Just a reminder that no outside food or beverages will be allowed in the arena. Other prohibited items include: personal drink containers, signs, noise makers, flowers, gifts, balloons, backpacks or purses larger than 4.5"x 6.5". Families need to be aware of the restrictions and plan ahead to avoid issues.

There are two upcoming hiring events. The events will be held at the Central Support Offices June 5 and June 12 from 11am-1pm. The focus will be on transportation and non-licensed positions. We will hold on-the-spot interviews during each event. On June 26 from 11am-1pm Transportation will hold a special event where interested candidates can try to drive a bus so see if the position is of interest to them. The bus driver position offers a lot of flexibility with morning and afternoon routes leaving free time during mid-day. We encourage people to consider attending these June hiring events.

Over the weekend a section of Colerain Elementary's main entrance facade fell down. The bricks crumbled away from the building. Engineers are looking at the site this

week to ensure it is safe. The structure is safe but the brick facade is falling. Scaffolding will be erected to help protect the public from any additional falling debris. The back side of the building near the playground is secure so students should not be affected. We continue to look at long term plans for building upkeep and will update the Board as necessary.

## 16.0 OTHER BOARD ITEMS

### 16.1 Board Members' Comments

**Mr. Heather:** Thank you to AmVets post 1988 in Monfort Heights for their \$3,000 contribution to the Colerain High School Boosters for the new athletic training facility. The new facility is about a third of the way funded and we're always looking for additional donations. The facility is estimated to cost \$750,000.

**Ms. Slattery:** I enjoyed the presentations by the FCCLA and Partner's Club. They're both nice opportunities for the students.

**Mr. Gilbert:** No additional comments

**Ms. Taulbee:** Thank you to the students who came today and to Ms. Ruby. Thank you to the building staff and administration for their quick response to the bomb threats last week. Congratulations to all of the graduates and look forward to seeing them next week.

## 17.0 EXECUTIVE SESSION

### 17.1 Executive Session

The Superintendent recommended the Board of Education approve the motion to move into executive session to consider the employment of a public employee and to discuss details relative to the security arrangements and emergency response protocols because disclosure of the matters discussed could reasonably be expected to jeopardize the security of the board of education.

#### **ORIGINAL - Motion**

Member (**Chris Heather**) Moved, Member (**Nancy Slattery**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board of Education approve the motion to move into executive session as listed'. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried 4 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Chris Heather	Yes
Nancy Slattery	Yes

The Board approved a motion to move into executive session at 8:28 PM.

**17.2 Return from Executive Session**

The Board returned from executive session at 9:14 PM.

**18.0 ADJOURNMENT**

**18.1 Board President Called for Adjournment**

The Board President asked for a motion and second for adjournment.

**ORIGINAL - Motion**

Member (**Chris Heather**) Moved, Member (**Nancy Slattery**) Seconded to approve the **ORIGINAL** motion ‘The Board President recommends to adopt the agenda as presented’. Upon a roll call vote being taken, the vote was: Aye: **4** Nay: **0**. The motion **Carried 4 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Chris Heather	Yes
Nancy Slattery	Yes

**The meeting ended at 9:16 PM.**

Agenda item attachments are saved in PDF format and are viewable by the public. Waycross community media video tapes Board meetings. Taped meetings are available on-line at [www.waycross.tv](http://www.waycross.tv)

\_\_\_\_\_  
**President**

**Attest**

\_\_\_\_\_  
**Treasurer**